

GVR Pickleball Club Conduct Expectations Policy

The GVR Pickleball Club adheres to and abides by the published GVR rules, including the GVR Code of Conduct. The following statements reflect the etiquette, behavior, and conduct that all GVR Pickleball Club members are expected to display while involved in any GVR Pickleball Club activity and/or event. Additionally, this document delineates those abusive/disruptive behaviors that will not be tolerated and outlines the progressive discipline plan that will be utilized if inappropriate behaviors are displayed.

As stated in our Vision Statement, “our goal is to provide a fun, safe, and enjoyable environment that encourages all participants to reach their full potential, no matter what their aspirations may be”. To that end, the GVR Pickleball Club expects each player/participant to be encouraging, patient, courteous, pleasant, polite, considerate, mutually respectful, and cordial. All (guests included) will abide by this policy as well as the rules set forth in our Bylaws and the GVR Pickleball Club Policy Manual.

The GVR Pickleball Club Policy Manual states that “all members deserve the right to enjoy play without the fear of any type of harassment or intimidation”. Therefore, certain behaviors will not be tolerated: words, actions, reactions, and body language that attack, demean, minimize, berate, and/or belittle. Likewise, disruptive behaviors that hamper the ability of instructors to teach or students to learn will not be tolerated.

The GVR Pickleball Club has adopted the following progressive discipline plan:

- 1) If a club member initiates disruptive or abusive behavior, a club officer or designee will take the individual(s) aside and talk privately. The behavior will be described as intolerable (referring to the GVR Pickleball Club Conduct Expectations Policy). The individual(s) will be told that the behavior has to stop or he/she/they will be asked to leave. This incident should be documented for future reference, if needed. (see attached GVR Club Incident Form)
- 2) If the individual(s) continue to display the behavior(s), the Club President or designee will write a letter to the individual(s) restating the policy and possible consequences. A copy of the letter shall be provided to the GVR Club Liaison.
- 3) If the behavior(s) continue, the Club’s Board of Directors has the authority to remove the individual(s) from their membership. A removal letter must be provided to the member and GVR’s Club Liaison.

NOTE:

- 1) Every opportunity to correct the behavior(s) should be given the club member before dismissal from the club.
- 2) If personality conflicts between members are the issue, the same plan mentioned previously is to be utilized. An equal and fair opportunity should be given to all involved parties.